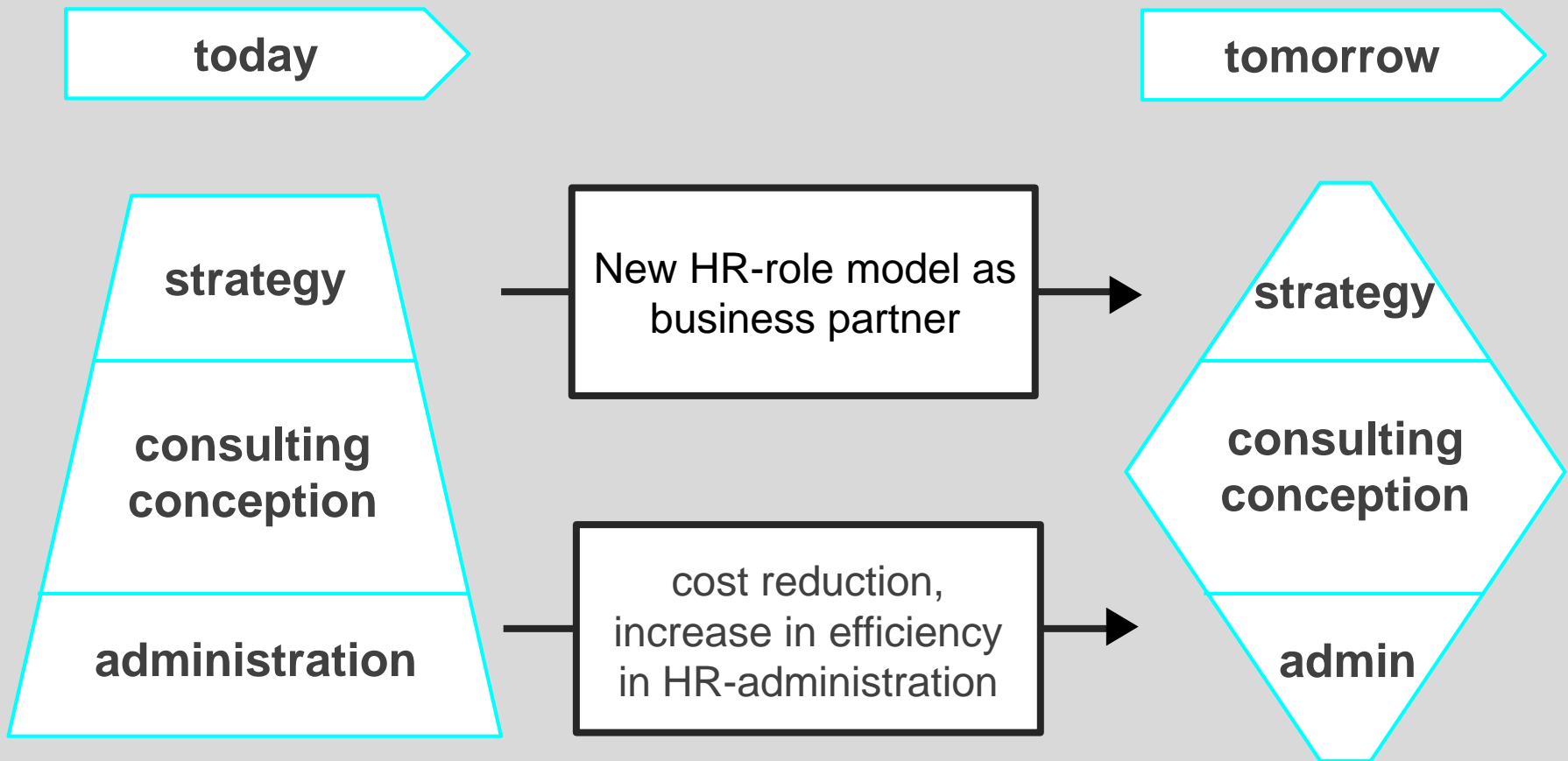


HR-Transformation



Basic principles: Dave Ulrich